

MANHEIM TOWNSHIP
5191 Wool Mill Road
Glennville, PA 17329

Minutes, Manheim Township Board of Supervisors Meeting
April 15, 2019

The Manheim Township Board of Supervisors, York County, PA met on Monday, April 15, 2019 to transact the regular monthly business.

The following were in attendance:

Matt Muir
Larry Miller

Township Staff:

Loren Riebling, Township Manager
Michelle Hershey, Secretary-Treasurer
Gerald Shue, Road Foreman

Not present

Burnell Doll, Supervisor
John Elliott, Solicitor

There were 16 persons in the audience.

Chairman Muir called the meeting to order at 7:00 PM with the Pledge to the Flag.

Executive Session – None

Public Comment –

Riebling reported that resident Carroll Rudicill called in to ask what regulations the township have for preventing an incident that took place on Smoketown Rd of an explosion that shook his windows. Police were called and upon arrival, fire department was on scene and advised that Keith Sells on Baumgardner Rd. had shot a Tannerite target. The officer advised Mr. Rudicill that a firework or a noise ordinance would be the only way to address this, and both are difficult at best. Tannerite is legal in Pennsylvania. Chairman Muir stated that he would talk to Mr. Sells about the incident.

Vice Chairman Miller stated that he wanted to correct something that was stated last month but did not. Vice Chairman Miller stated that last month they were talking about the police situation and at one-point Chief Bean was at the podium talking and a resident asked him why North Codorus wants to leave and Chief Bean stated that we really don't know. Vice Chairman Miller stated that in his opinion that is not true, we do know. Vice Chairman Miller provided a scenario to the audience regarding ups and downs with insurance costs, service and getting quotes from other insurance providers to save money. Vice Chairman Miller stated this scenario is exactly what North Codorus Township is going through, but on a much grander scale. Vice Chairman

Miller stated that it's obvious that North Codorus Township is paying for more than what they are getting, and Chief Bean even admitted that they could use less time. North Codorus called Northern Regional and provided all the data needed and Northern Regional quoted a cost of around \$700,000.00 and they could provide them exactly what they need. Vice Chairman Miller stated that is over \$300,000.00 tax payer dollars. Vice Chairman Miller stated that North Codorus Township must think about everyone, the young people just starting out, the elderly where every dollar counts. Vice Chairman Miller stated this is why North Codorus is leaving and they aren't wrong, they are just doing their job. Vice Chairman Miller stated is North Codorus leaving causing us trouble, yes, but it's not the North Codorus taxpayers' responsibility to take care of Manheim Township.

Resident Deb Eibl stated that she attends most of the meetings every month and that the supervisors have been asking for the same exact thing and that it wasn't until the police department was backed up against the wall that they wanted to negotiate. Ms. Eibl stated that the Manheim Township Supervisors have been trying to do the same thing as the North Codorus Supervisors.

Chairman Muir stated that he was at the last police board meeting and comments that he heard were, this is all personal and that the supervisors at North Codorus have a personal grudge against the police and vice versa. Chairman Muir stated that he heard it from residents and from residents who have heard it from police officers. Chairman Muir stated that they have mentioned costs many times over the years but never anything serious, just grumbling that the police service is going to get very expensive. Chairman Muir stated that they didn't have any ideas of pulling out, but in 2006 or 2007 the police got the idea that Manheim Township was going to pull out and the police officers stuffed mail boxes telling residents we were going to pull out and that was dealt with. Chairman Muir stated letters were sent out again stating that they have a problem with the price, and that they are the cheapest police force in York County and Manheim Township and North Codorus have problem with the price. Chairman Muir stated that they have never had a problem with the price, it was never mentioned at a meeting that they wanted to pull out. Chairman Muir stated that he now has much deeper concerns with the police force. Chairman Muir showed two documents and stated that there are currently two officers that have had assault charges and this information can easily be found online. Chairman Muir stated this is information that is not brought up at police board meetings. Chairman Muir brought this information up at a police board meeting and there was a reporter there, the reporter reported on everything but that. Chairman Muir stated that the reason we didn't want to put surveys out was because the residents wouldn't get the whole truth and the information that they get back will be biased. Chairman Muir stated that he was told by residents that officers are making outbound calls or stopping by residents' homes in the township to advise them to attend meetings because the supervisors are trying to pull out because police service cost too much money. Chairman Muir stated that he contacted Chief Bean regarding the situation and that Chief Bean was unaware of the situation, but that Chief Bean was following up on the calls and with emails explaining the cost problems. Chairman Muir stated that in reference to one of the officer's assault charge, and still has a job, that Chief Bean stated at the police board meeting that sometimes the rules are different for an officer than someone that works at Rutter's. Chairman Muir feels that the department should be held at a higher standard.

Resident Lil DePalmer asked if the officers were disciplined. The response was yes. The one officer was suspended for 6 months without pay. The other officer is still going through the legal process.

Vice Chairman Miller read a portion of the police oath to the audience. Chairman Muir voiced concerns that the police oath was broken and what part of the oath can have you removed from the force or is the oath meaningless. Chairman Muir stated these are things that we are dealing with, its not just the money, there is an awful lot that goes in to this force. Chairman Muir stated that there needs to be some changes and accountability within the police force.

Resident Lil DePalmer asked who represents Manheim Township on the Police Board? It was stated that Chairman Miller and resident Scott Stambaugh are the representatives. Ms. DePalmer asked is the information about the assault charges were brought back and talked about at the board meetings or were there private meetings held? Vice Chairman Miller stated that there were no private meetings, but to the extent of bringing it back to the board, these sorts of things we have to be careful with but the reason we are bringing it out now is because you can go online to York Daily Record and you can search Southwestern Regional Police and you can read everything that has taken place and it's a matter of public record.

Chairman Muir stated that there may be an opportunity coming up that they will be able to open the articles of agreement. Chairman Muir stated that he feels that if this is going to be opened a lot of changes need to be made. Vice Chairman Miller stated that the way it is designed for a municipality to stay or not, needs to be changed so a municipality is not trapped, and a penalty is not given. Vice Chairman Miller feels a municipality should be able to give two years notice that you want out and that gives the rest of the members two years to figure out what they are going to do.

Vice Chairman Miller stated that if there are only three municipalities left the chances are very good that this will be a part time police force. Vice Chairman Miller stated that he hears a lot of people say they want local police services, they don't think the state police will be as responsive as a local police department is, but if you are paying for a part-time police department aren't you paying for the same sort of thing you get for nothing from the state? Chairman Muir stated that there are a lot of unknowns right now.

Resident Geraldine Ambrosius stated that she's been asking every month about the liability insurance and knowing it's going to go up with the incidents that took place. Ms. Ambrosius asked why we are not using the park police. Chairman Miller stated that when we have forces that we are contracted with they will always be first call and it's only if county control calls in to have them assist that they can come in and help. Riebling stated that within the state park they run traffic, they will run assists if necessary.

Resident Josette Fahey asked who has control over terminating officers? The Police Board has control of terminating officers. Vice Chairman Miller stated that the one officer got the right attorney, did rehabilitation to get his record expunged. With his record being expunged the state says that they must take the officer back.

Resident Josette Fahey asked if Manheim Township considers getting out, then we will be in the same boat as North Codorus with having to pay the penalty. Chairman Muir stated possibly. Chairman Muir stated that there was money put in by the founding municipalities and we are supposed to get that back from the portion that you contract for service over a period of years. The reason that change needs to be made to the articles of agreement is because a townships attorney says it should be one way and the police board attorney says its another way and it shouldn't be this hard because at the end of the day the only one who is going to make money from this process is the two attorneys that are going to fight this out and the townships are going to be on the hook.

Vice Chairman Miller stated that when residents receive the newsletter there is a place that residents can respond with their thoughts, their concerns, concerning the police department. Vice Chairman Miller stated that we are trying to set up a way for residents to let us know what they want and it's very difficult to do.

Resident Barbara Mills asked if a fact list for the police issues can be put on the township website? Ms. Mills stated that she see's all these save the police signs and feels these people don't know what the issues are. Residents are just putting signs in their yards and is detrimental to the township thinking that we aren't getting police coverage and we are doing something against the police department. Ms. Mills stated there is no where we can go and get the facts in one place. Chairman Muir stated that to be able to get every fact out there at this point is to early. Ms. Mills stated that she is one of the residents who received a survey and knowing the issues that we have it was really of no benefit, it was like a customer satisfaction survey.

Township Manager Riebling asked Chairman Muir if he can make some points for clarification on some topics discussed. Riebling stated the survey, the police board did review that survey that was done through York College. A professor came to a meeting and each municipal member had the opportunity to provide appropriate questions and our board passed. Chairman Muir stated that we sat here at a meeting and each one of us came up with questions along with a resident. The resident's questions were a page long and obviously that wasn't going to work in the survey. Chairman Muir, Vice Chairman Miller and Township Manager Riebling all had questions to contribute, but at the end of the day it was just going to be difficult to try and condense everything down in to a survey. Township Manager Riebling stated to Vice Chairman Miller that in his opinion the characterizing that he gave as far as North Codorus's reasoning, it was fair, but it would be better to determine as choosing liability over comprehensive, they are just changing agencies, they are reducing their service. Vice Chairman Miller stated that they are reducing their services on paper, the fact is that they haven't been receiving the services they have been paying for, that you can find if you work the numbers. Vice Chairman Miller stated they are not reducing their services by as much as Riebling says. Riebling stated but it's still a reduction and Vice Chairman Miller agreed and stated that Chief Bean said that they could use a reduction. Riebling stated that in regard to the officer charged with a domestic that they have to take in to consideration, there is state privileges that are extended to police officers, its very difficult to get rid of them, so you either have a choice to keep them or face legal costs. Riebling stated that the majority of the officers really didn't like the fact that he was employed there but it was the call to make. Chairman Muir stated that they agreed it was the state that forced them to keep this officer employed but the question comes down to the oath, does not following the oath a fireable offence. Riebling stated on the pending legal incident on the second officer he saw an article where an incident that is

similar to what occurred with our officer went to the DA, it was clear that it was an accident and there were no charges. That article referenced four other situations.

Consent Motion Package

Riebling reported he has one addition in regard to the Cable Franchise Agreement. Riebling provided documents for the Cable Franchise negotiations. There is a change in definition for what is termed revenue under Cable Franchise Agreement. The new definition will increase the potential revenue. The second item Comcast is trying to curtail additional free services. Currently we get free residential service and it's enough to handle our VOIP phone system but going to try to get that service increased. Riebling stated that they are going to try again to get the density requirement reduced.

Chairman Muir made a motion, seconded by Vice Chairman Miller, to approve the consent package consisting of: minutes March 18, 2019, Tax Collector Report March 2019, Tax Exonerations, Planning Commission Minutes April 4, 2019 (Draft), Board of Auditors February 27, March 11 & March 19, 2019 (Approved) & 2019 Final Report and reports from the following: Manager, Zoning, Treasurer, Road Department, SEO (March), SWRPD – Approved Minutes/Reports & Monthly Statistics (03/2019).

Vote 2-0

A. Solicitor Report –

Mason Case update – Filed motion to make the rule absolute 4/10/2019.

B. Committee Reports –

1. Southwestern Regional Police Department –

Next SWRPB meeting, May 8th, 2019 at 7:00 pm at 6115 Thoman Road.

Chief Bean stated that he has a difference of opinion and feels the residents should hear both sides of the story. Chief Bean stated that in response to him saying that he didn't know to the question why is North Codorus getting out is because they have never been given an exact list. What he did get in September was that the costs are too high, so the board appropriately reacted to that and spent a lot of time trying to reduce costs by getting other members, by reducing hours which reduces costs. A cost reduction was provided to North Codorus but that wasn't enough. Chief Bean stated that the analogy about the insurance agent that it would have to be pointed to him that complaints have been made to him for many years for costs, but he doesn't set costs. Chief Bean stated that he manages what he is given within the budget he is provided. Chief Bean respectfully suggest that those kinds of woes that haven't been acted on, that's the 8 members of the police board and to not suggest that he ignored anything that was said because he doesn't have the power to do anything about that. Chief Bean stated that they are in a situation to try and keep four municipalities happy, his goal has always been to keep all four happy. Chief Bean stated that in regard to the officers that have been charged with assault; the first officer once it was decided through the courts and the District Attorney saw all the facts the charges were dramatically reduced from what they originally were. The officer was convicted of summary charges, they weren't wiped clean in any way, shape or form. The officer went through the same process that any person here would have went through, so there were no privileges what so ever. Chief Bean stated that when faced with the officer being allowed to go back to

work they had no choice as a board to allow him. It was done because the opposite would have been if we fired him he would have gotten his job back with back pay. Chief Bean stated that in 17 years they have responded to well over 70,000 calls, handed out over 60,000 warnings or citations and 5,000 criminal charges and we are literally talking about a couple of black eyes. Chief Bean reported that the second officer has been charged and in this particular situation the person was not seated in the back of the patrol car he was standing outside by all accounts and would not get in the back of the car so additional force was needed and a horrible mistake was made. If the officer is convicted of a 2nd degree misdemeanor or above, he can no longer work in the state of Pennsylvania as a police officer but if he is convicted of something less than that he can. Both officers have been stellar employees.

Vice Chairman Miller stated that he doesn't understand how Chief Bean can say that he never received a complete list from North Codorus Township, a complete list of what? As far back as October in the minutes of their meetings they say that they got a price from Northern Regional Police and that they could save money and that's why they decided to withdrawal. How much planer can they make it? Vice Chairman Miller also stated that Chief Bean said that it wasn't up to him to save the money but Chief Bean has always made the schedule, he is the one that knows how to schedule police none of the police board members know how to do that, they have always had to rely on him and he's always told the board that this is the thinnest that it can be and as soon as North Codorus decided to pull out. Vice Chairman Miller stated Chief Bean said in a meeting that there are some things that we may be able to do to get it down to that figure and at that point it shocked everyone because they always heard there is nothing they could do. This is why Vice Chairman Miller said what he said, and he didn't say it for no reason. Chief Bean responded that for years they have been trying to sell time, so that means to him that they are trying to lesson the load of hours which equates to cash and that has been done unsuccessfully. Chief Bean stated that he takes direction from the board and if the 14 officers that they have always had and the number of hours associated with that, when he looked at and compared to other regional departments it says they are very frugal in their hours and their officers. Chief Bean stated is it part of his job to reduce costs as much as he can, it certainly is but in any organization the board is going to tell the manager, CEO what to do. If Chief Bean had compared themselves to other regional departments and showed that they were more expensive, that they are very fat and happy with officers he would have certainly have brought that up, but that was never the case. Chief Bean stated that he can't take the heavy for those concerns he manages what he has. Chief Bean stated that when the Police Board President told him to find every way you can, we reduced the officers by 3 and Chief Bean said that he thought that was the lowest that they could do based on the overtime cost would go up if they dipped below that. Chief Bean stated they were able to pare down hours and he still believes Manheim Township could reduce hours. Chief Bean disagrees on the amount that North Codorus has said the amount of hours they can reduce but that's acceptable to the board and he values their opinion as well. Chairman Muir stated that in response to Chief Bean talking with some people from North Codorus that they didn't come up with the hours, those call lists, the crimes, miles everything was given to you for the different municipalities that run through a system from the state that tells them how many hours they should get. Chief Bean stated that is not exactly true, there are 3 different formulas that are used. Chief Bean stated that in 2006 they asked the state to review this police department and in the 25-page report if you use this one specific formula this department should have x amount of officers and so forth and they were in the guidelines of one

of those formulas. Chief Bean stated that he looks and compares the department with others. They currently have .8 officers per 1000 residents, that's as thin as it is in York County in the state of Pennsylvania.

Chief Bean asked if he can be given the chance to respond to some of the items brought up at the beginning of the meeting. Chairman Muir stated that they have already been over this, that Chief Bean knows his complaints and that he sat in front of him for 45 minutes in the meeting that his officers are telling things that are untrue and that Chief Bean looked at him and said that he had no idea. Chairman Muir asked how do you have no idea when you are following up with an email. Chief Bean stated that a business in Manheim Township was working with one of the officers a detective who that victim was ripped off with a fraud/scam. The detective had worked with this business, had made charges and found the guy in Ohio. At the time the victim asked about the uncertainty about policing in every municipality. Chairman Muir disagreed and stated that the conversation was started by the officer stating do you know what your township supervisors are trying to do. Chief Bean stated that he wasn't there but was told the conversation came up and this officer suggested that she's not going to get involved in this, but if he was interested in knowing more that Chief Bean always provides information to anyone who asks. Chief Bean stated that he received an email from the business person and asked Chief Bean what was going on and he provided the same information that he always has. Chairman Muir asked if Chief Bean sent an email to him first or if the gentleman sent the email? Chief Bean stated that he requested information and Chief Bean sent an email back to him. Chairman Muir stated that Chief Bean sent him the same budget stuff that was on the letter that was mailed out to residents and that was never the issue with Manheim Township. Chairman Miller stated that like resident David Miller pointed out the letter that was sent out and Chief Beans responses to people that got things were apples and oranges, it was not the problem that Manheim Township had at that point with the price. Chairman Muir stated that we were simply trying to find out at the meeting what does it look like if North Codorus leaves and we still have not gotten that information. Chief Bean stated that he did talk to Chairman Muir about that and he can't give information on something integral to the department without it going through the board. Chairman Muir stated that he heard it twice asked at the police board meeting and Vice Chairman Miller stated it was asked but it was not made as a formal request. Chief Bean stated that he has spent a lot of time of energy trying to keep North Codorus in. Chief Bean stated that he talked with Manheim Townships Manager just last week and he had asked the same question and Chief Bean gave him some responses to form some ideas. Chief Bean doesn't want to go out in left field and give the board something that he shouldn't be, because he's wrong by those that said he shouldn't have done that. Chief Bean stated that he sent Chairman Muir an email but it was very preliminary and asked if Chairman Muir received that? Chairman Muir stated that the email said that the costs will stay the same and we will have part time police. Chief Bean stated that he doesn't know about the part time police comment and Chairman Muir stated that it was said. Chief Bean stated that at last months meeting he said that the Manheim Township residents don't want part time police service so he can't even throw that offer out there. Chief Bean stated that we are looking for part time employees not a part time department those are two different things and that the offer that Manheim Township receives will not be for part time service if the Police Board directs him to do this. Chief Bean stated the request for part time officers is because of officers leaving and the instability of department he was looking to supplement the current officers with part time police officers who work less than 30 hours per week. Chief Bean stated

that there was a reference made that he said officers have a bigger advantage than Rutter's employees. Chief Bean stated that he didn't have any idea what Chairman Muir was talking about. Chief Bean stated that what he said was that they were talking about the officer being charged and that an officer is scrutinized more than the average person because they have a higher standard and they should be. Chairman Muir disagrees, and Resident Police Board member Scott Stambaugh and Vice Chairman Miller also stated that Chief Bean made reference to the officers have a different standard than the average employee at Rutter's. Chief Bean stated meaning the officers have a higher standard. Chairman Muir stated that Chief Bean said that a lot of people would be fired from this, but officers don't. Chief Bean stated that he would never say that because he doesn't believe that. Vice Chairman Miller stated that they can get the recording and if he's wrong he will be the first person to admit that he's wrong. Chief Bean requested that Chairman Muir go down the bullet point list of items he brought up at the beginning of the meeting and for Chairman Muir not to do this is a discredit to his position and stated how can he say things and then not want a response from him. Chief Bean stated that's a lot easier for Chairman Muir to say things without getting a response. Chairman Muir stated that he had begged Chief Bean for responses and don't get any. Chairman Muir stated that one of the issues was an officer in pursuit without their lights or sirens on who t-boned a car and a settlement had to be paid for that. Chief Bean stated that Chairman Muir is correct that Officer Harrison ran into the side of a car. He was looking to pursue someone, and he only had his lights on, not his siren which is a violation and he received several days off without pay. Chief Bean stated when these mistakes happen it is dealt with. Chairman Muir stated about inappropriate comments being made at a party in the last 4 months to 6 weeks. Chief Bean stated that this is an internal affairs review and why Chairman Muir is discussing this in public is obviously very wrong. Chairman Muir stated because everyone in the public knows about it. Chief Bean stated that it doesn't make it right for a public official to talk about it in a public meeting. Chairman Muir asked Chief Bean if violating the oath is a fireable offense? Chief Bean stated that his oath is used as a guide as every oath is for a police department of how to conduct yourself. Chief Bean stated that he wrote the oath and he believes in it, and yes it's a very valid point in any police department to include theirs. To fire someone for simply that oath again Chief Bean doesn't make the firing laws or rules. Chief Bean stated they he's never heard of someone doing what the officer did and being fired over it. Chief Bean stated that we have incidents in our organization like anyone does, absolutely and they have never shied away from it, nor will we. Chairman Muir disagreed that the department never shy's away from things. Nothing is ever discussed at a board meeting and everything always goes in to an executive session. Chief Bean read from the year end review that is provided online for everyone to review in regard to issues that the police department isn't proud of or challenges from 2018. Chairman Muir stated that a lot of things are missing from what was read and that Chief Bean was asked by the police board to make some changes. Chief Bean stated that he takes direction from the police board and corrections were made.

Rodney Shearer, Supervisor from North Codorus Township asked Chief Bean that he stood up there and said it was up to the Police Board to cut the hours. Back in 2006 when the board didn't pass the budget a letter was sent around that Chief Bean was going to either have to fire or layoff two officers and cut services in half because they wouldn't approve the budget. Mr. Shearer stated the board was telling Chief Bean they weren't going to pay it, but Chief Bean took it in to his possession to turn around and send out letters to the residents without the boards permission.

Chief Bean stated that what he knows to be true is that the board was looking to reduce cost, but not quite sure but two officers aren't half the service, so he would have never said that. Mr. Shearer asked if Chief Bean wants to see the letter and Chief Bean stated that yes, he does. Chief Bean stated that a letter was sent out, and at the time the board president and he talked about should we inform business people. The conversation that Chief Bean recalls is info is better than no info and they did send it out. Chief Bean knows that the board president got a lot of heat for that and some of the board members disagreed with the letter. Chief Bean stated that the lesson learned for him was that the board president isn't the entire board and that has never happened again. Mr. Shearer asked Chief Bean if he and the chairman of the police board have never made decision to do things on their own without the whole board. Chief Bean stated of course not, we've never sent letters out, that's what Mr. Shearer is complaining about. Mr. Shearer stated that Chief Bean without the board's approval promoted a sergeant up to detective and he doesn't understand why the board doesn't get input on that. Chief Bean stated that the department has a full-time investigator who left because she didn't like what was happening within the department and is now a police chief. Chief Bean stated that this was a management decision and Sergeant Stalcup is now the investigator. Chief Bean stated there are no extra benefits what so ever to this person. Chief Bean stated that if they had not put someone in that position they would have child abuse cases that wouldn't be investigated. Mr. Shearer stated that this should have been a board decision and it should have been brought up to the board. Chief Bean stated that occurred from their one board meeting to the next, it happened within that months' time period. Chief Bean stated that he makes a lot of management decision with scheduling, but there is no cost to it. If he was giving that person an extra \$1.00 per year that would be different. Mr. Shearer stated that Chief Bean gave him a vehicle and Chief Bean replied that vehicle was being used before. Chief Bean stated this is an issue to address with the board not with him. Mr. Shearer stated that he was asked to come to Manheim Townships meeting to listen to what was being said and he appreciated what everyone here does. Mr. Shearer stated if you want to hear a good meeting attend North Codorus Townships meeting tomorrow night. There are a lot of people providing false information and don't know what they are talking about. The people putting out the police signs don't have a clue.

Chairman Muir stated to Chief Bean that he understands that its not easy for him and it's not a fun place to be, but there are issues that as a board that need to be discussed.

2. EMA –

None

3. Rec. Board –

Next meeting on May 8, 2019 at 7:00 pm.

Deb Eibl reported that the Easter Egg Hunt was held on April 13, 2019 with approximately 88 children in attendance. Scotty's Tires donated bikes.

4. Local Government Advisory Committee-

Next meeting on May 6, 2019.

C. Subdivision –

Meckley Property – Separation Plan & MR Application

This application was accepted for review and consideration on March 18, 2019. The review period will expire on June 16, 2019.

This application was reviewed by the municipal engineer. The York County Planning Commission has not completed their review. Manheim Township Planning Commission should review the application on May 2, 2019.

This application can remain tabled.

D. Unfinished Business –

None

E. New Business–

Berwager Sewage Planning Module

Riebling reported that this is a plan that was approved at a previous meeting and unfortunately there was a conditional approval while waiting for DEP to give their approval to an exemption and in this case, it was unique to this property. The two pieces of the same tax parcel were disjointed. Riebling was told for that reason DEP thought it was more appropriate to do a planning module as opposed to a waiver. Manheim Townships Planning Commission has recommended approval of the module. Riebling doesn't find anything to be out of the ordinary, no testing required. They are requesting a planning waiver through this module for residual tract. Riebling stated its just a more formalized way to tell DEP this is how we intend to plan for sewage on this property. Unfortunately, what it may cause is by the time the approval from this the whole plan may have to be brought back to just have a formal reapproval to start the 90 day clock on recording again. Riebling recommends this sewage planning module for approval.

Vice Chairman Miller made a motion, seconded by Chairman Muir to approve the Berwager Sewage Planning Module as presented.

Vote 2-0

Authorize Advertising & Bid Letting for Materials & Road Contracts for Opening/Awarding on May 20, 2019

Riebling reviewed budget estimates and necessary materials based on 2018 prices for the planned road work for this season.

Chairman Muir made a motion, seconded by Vice Chairman Miller to authorize the 2019 materials bid letting.

Vote 2-0

Authorize Extending Offer of Hire for Seasonal Employee to Work at MACP

Riebling reported upon Satisfactory Interview & Processing – Starting Payrate was \$8.00 per Hour in 2014. Current Starting Rate Proposed - \$8.50 per hour.

Vice Chairman Miller made a motion, seconded by Chairman Muir to Authorize Extending Offer of Hire for Seasonal Employee to Work at MACP upon Satisfactory Interview & Processing – Starting payrate - \$8.50 per hour.

Vote 2-0

MACP Lease Agreement for Maintenance of Undeveloped Areas

Riebling reported that this was an agreement that we had with one of the prior employees who is no longer interested in doing this. Riebling reported that an adjoining property owner at the Berwager farm is interested in taking it over. Riebling sent him a copy of the agreement and his only concern was the minimum insurance amount that is required. He is not a licensed applicator, he did check with Growmark and they have the minimum amount of insurance required and they have the applicator license, however they aren't interested in doing it for him because it's a recreation park. Riebling stated that Mr. Berwager is still interested and would propose not to spray unless it got to the point where he needed to get in there with some 24D which Riebling would have to look into because he's unsure if an applicator's license is needed. Riebling stated that at this point he doesn't think it will be an issue for another 2 years. The initial agreement is good for 2 years and then extends for 1 year automatically unless one party brings it up 1 year in advance.

Chairman Muir made a motion, seconded by Vice Chairman Miller to approve the MACP Lease Agreement for Maintenance of Undeveloped Areas.

Vote 2-0

Separation Agreement Review

Vice Chairman Miller stated that the Police Board attorney came up with a separation agreement to be arranged between the municipalities for North Codorus separating from the police department. Vice Chairman Miller requested that Manheim Township Solicitor review the documents and compare it with the articles of agreement.

Vice Chairman Miller made a motion, seconded by Chairman Muir to approve Manheim Township Solicitor to review the separation agreement and compare it with the articles of agreement.

Vote 2-0

Purchase Requisitions

Road Department – 6 Tires for P/U Truck; Mar-Bar Tires, \$1,000.92 SF

Road Department – Crack Sealer for Road Maintenance; Gem Seal Products, \$1,890.00 SF

Chairman Muir made a motion, seconded by Vice Chairman Miller to approve the purchase requisition as presented.

Vote 2-0

Training Notices

None

Next Meeting – May 20, 2019 @7:00 pm

With no further business Chairman Muir adjourned the meeting at 8:46 pm.